MINISTERIO DE HACIENDA Y CRÉDITO PÚBLICO
Dirección General del Presupuesto Público Nacional
Formulario 4

ÓRGANO: UNIDAD NACIONAL PARA LA GESTIÓN DEL RIESGO DE DESASTRES

PLANTA DE PERSONAL PRÓXIMA VIGENCIA

(Pesos)

DENOMINACIÓN DE CARGOS	Grado	No Cargos	Asignación Básica			Gastos de Representación	Horas Extras	Indemnizacion por vacaciones	Prima de Coordinacion	Auxilios		Prestaciones Sociales Ley					Prima Técnica Yr alto	Otras Primas Factor Salarial					Otras Primas No Factor Salarial						Bonificacion Direccion	Contribuciones Inherentes a la Nómina							Total
			Mes	Prima Antiguedad	Anual	Licencias por enfermedad y licencias de maternidad				Subsidio de Transporte	Auxilio de Alimentación	Bonificación Servicios Prestados	Prima de Servicio	Prima de Vacaciones	Prima de Navidad	Bonificación Recreación		Prima 1	Prima 2	Prima 3	Prima 4	Total	Prima 1 Técnica No Factor	Prima 2	Prima 3	Prima 4	Total		Cesantias a FNA	Aportes Previsión Pensiones	Aportes Previsión Salud	Aportes Previsión ARP	Caja de Compensación Familiar	ICBF	SENA	Escuelas e Institutos Técnicos	
1	2	3	4.1	4.2	4	5	6	7	8	9	10	11	12	13	14	15.1	15.2	15.3	15.4	15	16.1	16.2	16.3	16.4	16	17	18	19	20	21	22	23	24	25
EMPLEADOS PÚBLICOS																																		
NIVEL DIRECTIVO																																		
Director	24	1	8.513.268		105.782.894							4.469.466	6.571.179	6.844.978	14.260.370	567.551	51.079.600										51.079.606	15.448.734	20.074.950	14.219.540	11.643.452	7.250.998	5.436.764	3.624.509		318.354.591
Secretario General	22	1	7.183.128		89.255.048							3.771.142	5.544.477	5.775.497	12.032.286	478.875	43.098.771											13.034.976	16.938.378	11.998.017	736.819	6.118.080	4.588.560	3.059.040		216.429.968
Subdirector General	22	1	7.183.128		89.255.048							3.771.142	5.544.477	5.775.497	12.032.286	478.875	43.098.771											13.034.976	16.938.378	11.998.017	736.819	6.118.080	4.588.560	3.059.040		216.429.968
Subdirector Tecnico	21	3	6.491.427		241.980.631							10.223.998	15.031.710	15.658.033	32.620.901	1.298.285	116.845.691											35.339.310	45.921.878	32.527.995	18.422.326	16.586.814	12.440.110	8.293.407		603.191.089
Jefe de Oficina	20	1	6.403.718		79.570.369							3.361.952	4.942.868	5.148.823	10.726.715	426.915	38.422.310											11.620.607	15.100.468	10.696.164	656.870	5.454.234	4.090.675	2.727.117		192.946.084
Jefe de Oficina Asesora	14	1	4.304.747		376.917.964							8.477.716	9.317.851	10.228.928	21.306.101	1.371.348							114.475.361					23.081.611	29.993.538	21.545.473	1.194.718	10.850.515	8.137.887	5.425.258		493.727.837
NIVEL ASESOR																																		
Asesor	11	2	5.232.099		130.024.464							5.493.704	8.077.054	8.413.597	17.528.328	697.613	62.785.200											18.989.022	24.675.399	17.478.407	7.692.556	8.912.663	6.684.498	4.456.332		321.908.858
Asesor	13	1	6.075.028		74.864.692							3.163.140	4.650.568	4.844.342	10.092.379	401.669	36.150.168											10.933.411	14.207.486	10.063.636	618.026	5.131.692	3.848.769	2.565.846		181.536.023
NIVEL EJECUTIVO																																		
NIVEL PROFESIONAL																																		
Profesional Universitario	11	12	2.378.512		343.945.235							9.989.751	14.687.316	15.299.283	31.873.507	1.902.810												34.529.633	44.869.738	31.782.731	7.969.989	16.232.156	12.174.117	8.116.078		573.372.344
Profesional Especializado	13	1	2.734.078		32.946.829							956.927	1.406.911	1.465.532	3.053.192	182.272												3.307.625	4.298.113	3.044.497	186.968	1.554.893	1.166.170	777.447		54.347.376
Profesional Especializado	14	1	2.925.847		35.257.728							1.024.047	1.505.592	1.568.325	3.267.344	195.056												3.539.623	4.599.584	3.258.039	200.082	1.663.954	1.247.965	831.977		58.159.316
Profesional Especializado	18	36	3.950.616		1.713.838.897				18.962.956			49.777.760	73.185.156	76.234.541	158.821.960	9.481.478												172.057.123	223.580.661	158.369.635	66.389.318	80.882.934	60.662.201	40.441.467		2.902.666.087
Profesional Especializado	21	6	4.875.641		352.521.534				35.104.614			10.238.846	15.053.544	15.680.772	32.668.275	1.950.258												35.390.632	45.988.569	32.575.236	2.000.503	16.636.906	12.477.679	8.318.453		616.605.819
NIVEL TÉCNICO																																		
Técnico Administrativo	7	1	1.092.696		13.267.122					888.876	587.400	546.348	630.624	656.900	1.368.541	72.846												1.482.586	1.749.403	1.239.160	76.099	696.600	522.450	348.300		24.133.256
Técnico Administrativo	15	2	1.666.360		40.160.717							1.166.452	1.714.962	1.786.419	3.721.706	222.181												4.031.848	5.239.209	3.711.106	227.906	1.895.345	1.421.509	947.673		66.247.032
Técnico Administrativo	16	10	1.882.759		226.880.657							8.589.657	9.688.370	10.092.047	21.025.098	1.255.173												22.777.189	29.597.956	20.995.218	2.875.440	10.707.409	8.030.556	5.353.704		375.838.475
Técnico Administrativo	17	2	2.015.539		48.576.251							1.410.878	2.074.326	2.160.756	4.501.576	268.739												4.876.707	6.337.066	4.488.755	275.662	2.292.508	1.719.381	1.146.254		80.128.859
NIVEL ASISTENCIAL																																		
Secretario Ejecutivo	18	4	1.290.264		62.383.738						2349600	2.580.568	2.785.992	2.902.075	6.045.989	344.076												6.549.821	8.229.252	5.829.277	357.972	3.078.354	2.310.250	1.540.167		107.287.130
Secretario Ejecutivo	21	4	1.422.123		68.548.812							1.990.973	2.927.204	3.049.171	6.352.439	379.233												6.881.809	8.942.608	6.334.347	389.003	3.235.094	2.426.320	1.617.547		113.074.558
Secretario Ejecutivo	24	1	1.817.518		21.901.880							636.131	935.264	974.234	2.029.854	121.168												2.198.792	2.857.233	2.023.873	124.290	1.033.638	775.228	516.819		36.128.202
Auxiliar Administrativo	11	6	1.010.776		73.675.246					5.333.256	3.524.400	3.032.328	3.527.742	3.674.734	7.655.695	404.310												8.293.670	9.714.340	6.880.991	1.291.198	3.896.691	2.922.518	1.948.346		135.775.466
Auxiliar Administrativo	21	2	1.422.123		34.274.406							995.486	1.463.602	1.524.585	3.176.219	189.616												3.440.904	4.471.304	3.167.174	1.393.929	1.617.547	1.213.160	808.773		57.736.707
Conductor Mecánico	20	1	1.364.688		16.493.213		20.000.000				587.400	682.344	735.250	765.885	1.595.595	90.978												1.827.362	2.175.701	2.750.448	2.252.132	1.381.509	1.036.132	690.755		53.064.705
TOTAL EMPLEADOS PÚBLICOS																																		
TRABAJADORES OFICIALES																																		
						25.000.000		30.000.000																											55.000.000
TOTAL TRABAJADORES OFICIALES																																		
TOTAL PLANTA DE PERSONAL		102,00			4.125.318.586	25.000.000		20.000.000,00	30.000.000,00	54.067.570,67	6.222.132,00	7.048.800,00	132.950.769,47	192.502.037,00	200.522.956,40	417.756.157,09	22.681.926,01	391.480.510,72						114.475.361,76				51.079.606,23	452.667.971,41	586.501.211,76	416.647.685,42	127.802.077,64	213.228.613,03	159.921.459,77	106.614.306,51		7.854.089.748,11